



SEC Manager

COMPANY DESCRIPTION:

Perceptron, Inc. (NASDAQ: [PRCP](#)) Founded in 1981, Perceptron is an established technology company with a long history of innovation. Our global infrastructure, technological breadth, brand recognition within the industry, and—most of all—our people, set us apart from the competition.

Headquartered in Plymouth, Michigan, Perceptron has approximately 330 employees worldwide. Perceptron has team members in over a dozen countries with offices in the United States, Germany, France, Spain, Brazil, Japan, Singapore, China, Italy, Czech Republic and India.

Perceptron develops, produces, and sells non-contact measurement and inspection solutions for industrial and commercial applications. The products from the Company's Industrial Business Unit (IBU) provide solutions for manufacturing process control as well as sensor and software technologies for non-contact measurement and inspection applications. Automotive and manufacturing companies throughout the world rely on Perceptron's metrology solutions to help them manage their complex manufacturing processes to improve quality, shorten product launch times and reduce overall manufacturing costs. Perceptron also offers Value Added Services such as training and customer support services. Measurement solutions include inline and nearline dimension gauging, CMM, 3D scanning, robot guidance, gap & flush measurement and wheel alignment solutions.

Perceptron is committed to satisfying both the needs of its customers and the needs of its team members. Our continued leadership role in our industry is dependent on attracting and retaining world-class employees who understand that delighting the customer is our #1 job. Our collaborative culture is rooted in a set of core values shared by Perceptron team members around the world. We call these beliefs the Five Diamonds:

- **Innovation.** Our quest for innovation springs from the unrelenting belief that what we did yesterday will not be good enough tomorrow.
- **Commitment.** Our commitment to our customers' demands that we are bound to their goals and invested in their success.
- **Integrity.** We are steadfastly dedicated to a strict ethical code which guides our decisions and governs our efforts.
- **Value.** We provide value by creating unique solutions that maximize our customers' return on investment.
- **Excellence.** We ensure excellence by taking responsibility for the entire lifecycle of a solution. A single breakdown, anywhere along the way, compromises the quality of the end result.

We offer a casual, flexible work environment, with opportunities for training and excellent benefits. Additional information is available at www.perceptron.com.



POSITION DESCRIPTION:

As a Perceptron **SEC Manager**, you will be have responsibilities related to the preparation and filing of annual and quarterly Form 10-K and Form 10-Q with the Securities and Exchange Commission (SEC). You will also manage other complex financial accounting and analysis relating to Generally Accepted Accounting Principles (GAAP).

The **SEC Manager** will:

- Coordinate the preparation of external financial reports in compliance with SEC and other regulatory reporting requirements.
- Prepare drafts of financial statements, footnotes and management's discussion and analysis.
- Assist in the implementation of new accounting pronouncements or in accounting research related to financial statement presentation and disclosures.
- Serve as an effective liaison with external and internal auditors on reporting matters and annual engagement.
- Create and foster a positive working environment within and across functional areas.
- Provide accounting guidance on accounting related matters.
- Research current and emerging accounting issues and implement related accounting policies and procedures.
- Responsible for Transfer Pricing guidelines and policies.
- Involved in Global Consolidation of Financial Statements.
- Assist outside tax preparers with provision and return information.
- Assist with compliance with GAAP and regulatory accounting.
- Prepare accounting analysis and whitepapers.
- Analyze business transactions and propose accounting treatment.
- Facilitate and support identification of process improvements.

Candidate Requirements:

- A Bachelor's Degree in Accounting
- CPA certification
- Minimum of 5-8 years of experience in Financial Audit or Reporting
- Prior experience in Public Accounting with SEC Registered clients

Additional Desired Skills:

- Timeliness of reporting financials
- Accuracy of financials



- Clarity in reporting financial information
- Adhering to control procedures
- Ability to fulfill data requests
- Organization not subject to risk as a result of decisions
- Audit comments
- Protective of Confidential and/or Sensitive Information

OUR COMPREHENSIVE BENEFITS PACKAGE INCLUDES:

- Competitive Compensation
- Medical
- Dental
- Vision
- Life Insurance
- ST/LT Disability Insurance
- 401K with Company Match
- Employee Stock Purchase Plan
- Wellness Program

TO APPLY: Send your resume to jobs@perceptron.com.

NO AGENCY REFERRALS ACCEPTED.

PERCEPTRON IS AN EQUAL OPPORTUNITY EMPLOYER.

