



Global IT Manager

COMPANY DESCRIPTION:

Perceptron, Inc. (NASDAQ: [PRCP](#)) Founded in 1981, Perceptron is an established technology company with a long history of innovation. Our global infrastructure, technological breadth, brand recognition within the industry, and—most of all—our people, set us apart from the competition.

Headquartered in Plymouth, Michigan, Perceptron has approximately 330 employees worldwide. Perceptron has team members in over a dozen countries with offices in the United States, Germany, France, Spain, Brazil, Japan, Singapore, China, Italy, Czech Republic and India.

Perceptron develops, produces, and sells non-contact measurement and inspection solutions for industrial and commercial applications. The products from the Company's Industrial Business Unit (IBU) provide solutions for manufacturing process control as well as sensor and software technologies for non-contact measurement and inspection applications. Automotive and manufacturing companies throughout the world rely on Perceptron's metrology solutions to help them manage their complex manufacturing processes to improve quality, shorten product launch times and reduce overall manufacturing costs. Perceptron also offers Value Added Services such as training and customer support services. Measurement solutions include inline and nearline dimension gauging, CMM, 3D scanning, robot guidance, gap & flush measurement and wheel alignment solutions.

Perceptron is committed to satisfying both the needs of its customers and the needs of its team members. Our continued leadership role in our industry is dependent on attracting and retaining world-class employees who understand that delighting the customer is our #1 job. Our collaborative culture is rooted in a set of core values shared by Perceptron team members around the world. We call these beliefs the Five Diamonds:

- **Innovation.** Our quest for innovation springs from the unrelenting belief that what we did yesterday will not be good enough tomorrow.
- **Commitment.** Our commitment to our customers' demands that we are bound to their goals and invested in their success.
- **Integrity.** We are steadfastly dedicated to a strict ethical code which guides our decisions and governs our efforts.
- **Value.** We provide value by creating unique solutions that maximize our customers' return on investment.
- **Excellence.** We ensure excellence by taking responsibility for the entire lifecycle of a solution. A single breakdown, anywhere along the way, compromises the quality of the end result.

We offer a casual, flexible work environment, with opportunities for training and excellent benefits. Additional information is available at www.perceptron.com.



POSITION DESCRIPTION:

As a Perceptron **Global IT Manager** you will be responsible for the planning, developing, and implementation of IT solutions for headquarters and global satellite offices. This person will manage on-going IT projects and initiatives as well as administration, budgeting and strategic planning while leading innovation and continuous improvement in all operations.

The **Global IT Manager** will:

- Lead the IT department's operational and strategic planning, including planning projects, organizing and negotiating the allocation of resources.
- Manage and supervise IT staff in the innovation, enhancement, sustainment and/or development of technology solutions.
- Perform resource and task planning, budgeting, scheduling and project management for all IT related projects in accordance with requirements provided by Executive Leadership.
- Provide technical leadership in deployment, monitoring, maintenance, development, upgrade and support of all IT systems, including telecommunications, servers, PC's, operating systems, hardware, software, peripherals and office automation equipment as well as printers, routers, bridges, switches, modems, cabling and internet service providers.
- Develop and implement IT policies and procedures, including those for architecture, security, disaster recovery, standards, purchasing and service provisions.
- Establish and maintain regular written and in-person communications with the organization's executives, department heads and end-users regarding pertinent IT activities.
- Manage IT staffing; including recruitment, supervision, scheduling, development, and evaluation of each team member.
- Provide advice, guidance, encouragement and constructive feedback to teams; ensure work, information, ideas and technology flow freely and across teams.
- Provide frequent updates to Executive Leadership regarding the status of each project and progress of stated goals including changing scope and project acceptance procedures.
- Manage data to store, retrieve, and manipulate for analysis of system capabilities and requirements.
- Install and test system software upgrades; communicate with users on applications and concepts.
- Perform administrative functions such as analyzing and writing reports, approving expenditures, enforcing rules, and making decisions about the purchase of materials or services.
- Benchmark, analyze, report and makes recommendations for the improvement and growth of the IT infrastructure and IT systems.
- Interface with vendors and suppliers to communicate specifications, perform reviews, provide technical support and create documentation for scope of work, schedules, delivery plans and testing.
- Maintain a passion for lifelong learning and continually update knowledge regarding innovative techniques, approaches and solutions available in the marketplace.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Candidate Requirements:

- Bachelor's degree in IT / Computer Engineering or related fields.
- Three to five years directly applicable experience and/or equivalent.

Additional Desired Skills:



- Supervisory/Managerial/Leadership experience working with application and database technical teams while managing infrastructure technical teams/resources.
- Strong Project Management experience; in-depth knowledge of tools and methodologies; demonstrated ability to communicate and manage results.
- Microsoft project (2007) and above, SharePoint (advanced skills), Microsoft Office suite (advanced skills).
- Background and experience with Epicor CMS in an AS400 environment would be highly preferred.
- Experience with projects in multiple technologies and functions; matrixed and global operations; background with General Data Protection Requirements (GDPR-EU).

OUR COMPREHENSIVE BENEFITS PACKAGE INCLUDES:

- Competitive Compensation
- Medical
- Dental
- Vision
- Life Insurance
- ST/LT Disability Insurance
- 401K with Company Match
- Employee Stock Purchase Plan
- Wellness Program

TO APPLY: Send your resume to jobs@perceptron.com.

NO AGENCY REFERRALS ACCEPTED.

PERCEPTRON IS AN EQUAL OPPORTUNITY EMPLOYER.

Referral Level: 1

