



## Senior Financial Analyst, External Reporting

### COMPANY DESCRIPTION:

**Perceptron, Inc.** (NASDAQ: [PRCP](#)) Founded in 1981, Perceptron is an established technology company with a long history of innovation. Our global infrastructure, technological breadth, brand recognition within the industry, and—most of all—our people, set us apart from the competition.

Headquartered in Plymouth, Michigan, Perceptron has approximately 330 employees worldwide. Perceptron has team members in over a dozen countries with offices in the United States, Germany, France, Spain, Brazil, Japan, Singapore, China, Italy, Czech Republic and India.

Perceptron develops, produces, and sells non-contact measurement and inspection solutions for industrial and commercial applications. The products from the Company's Industrial Business Unit (IBU) provide solutions for manufacturing process control as well as sensor and software technologies for non-contact measurement and inspection applications. Automotive and manufacturing companies throughout the world rely on Perceptron's metrology solutions to help them manage their complex manufacturing processes to improve quality, shorten product launch times and reduce overall manufacturing costs. Perceptron also offers Value Added Services such as training and customer support services. Measurement solutions include inline and nearline dimension gauging, CMM, 3D scanning, robot guidance, gap & flush measurement and wheel alignment solutions.

Perceptron is committed to satisfying both the needs of its customers and the needs of its team members. Our continued leadership role in our industry is dependent on attracting and retaining world-class employees who understand that delighting the customer is our #1 job. Our collaborative culture is rooted in a set of core values shared by Perceptron team members around the world. We call these beliefs the Five Diamonds:

- **Innovation.** Our quest for innovation springs from the unrelenting belief that what we did yesterday will not be good enough tomorrow.
- **Commitment.** Our commitment to our customers' demands that we are bound to their goals and invested in their success.
- **Integrity.** We are steadfastly dedicated to a strict ethical code which guides our decisions and governs our efforts.
- **Value.** We provide value by creating unique solutions that maximize our customers' return on investment.
- **Excellence.** We ensure excellence by taking responsibility for the entire lifecycle of a solution. A single breakdown, anywhere along the way, compromises the quality of the end result.

We offer a casual, flexible work environment, with opportunities for training and excellent benefits. Additional information is available at [www.perceptron.com](http://www.perceptron.com).



## **POSITION DESCRIPTION:**

As a Perceptron **Senior Financial Analyst, External Reporting**, you work closely with the Corporate Controller and CAO on all of the company's SEC reporting, including 10-K, 10-Q, Form 4s, Form SD and Proxy Statement.

The **Senior Financial Analyst, External Reporting** will:

- Take responsibility for a substantial portion of Perceptron's SEC reporting, consolidation accounting, and technical accounting matters.
- Lead technical accounting research projects and help develop Perceptron's position on new accounting pronouncements. Technical accounting projects are primarily focused on US GAAP.
- Coordinate, oversee, and liaison with external and internal auditors in order to ensure the accuracy of Perceptron's accounting and reporting.
- Conduct activities in accordance with Generally Accepted Accounting Principles (GAAP) and established Perceptron guidelines.
- Assist with tax support preparation and oversee our tax provider in order to ensure timely tax filings and tax provisions.
- Manage portions of the monthly consolidation and financial statement close process.
- Confer with management and internal business partners on unusual issues and situations, and in identifying reporting requirements.
- Coordinate, oversee, and liaison with Perceptron Financial Operations, both domestic and international.
- Develop and independently implement work strategies to achieve desired results.
- Leverage extensive internal and external contacts at all levels in the organization.
- Summarize financial performance, identify key performance indicators, and facilitate action plans to address significant risks and opportunities.
- Work with cross-functional areas to identify and implement continuous process improvements.
- Perform additional responsibilities as requested to achieve business objectives.

## **Candidate Requirements:**

- Bachelor's degree in Finance, Accounting, or an equivalent. A CPA and/or MBA, or CTP/CCM is preferred.
- Three or more years of professional Finance experience.
- A strong knowledge of US GAAP. Experience with SEC reporting is preferred.
- Experience with Active Disclosure or other online SEC filing tools (preferred).
- Well-developed interpersonal, communication, and facilitation skills.



- Highly developed analytical skills to analyze problems and generate new ideas and solutions.
- A demonstrated ability to identify, define, and resolve complex problems, projects, and programs, as well as the ability to identify trends and issues.
- A proven ability to accomplish desired objectives and outcomes by influencing individuals at all levels, including internal and external management.
- A demonstrated ability to develop and implement policy and procedures in technical accounting areas.
- A demonstrated ability to manage projects.
- A demonstrated ability to use the office automation, communication, software, and tools currently used in the Perceptron office environment, including a thorough understanding of financial software and Perceptron information systems.
- The ability to perform all essential job functions of the position with or without accommodations.

**OUR COMPREHENSIVE BENEFITS PACKAGE INCLUDES:**

- Competitive Compensation
- Medical
- Dental
- Vision
- Life Insurance
- ST/LT Disability Insurance
- 401K with Company Match
- Employee Stock Purchase Plan
- Wellness Program

TO APPLY: Send your resume to [jobs@perceptron.com](mailto:jobs@perceptron.com).

NO AGENCY REFERRALS ACCEPTED.

PERCEPTRON IS AN EQUAL OPPORTUNITY EMPLOYER.

Referral Level: 1

