



Staff Accountant

COMPANY DESCRIPTION:

Perceptron, Inc. (NASDAQ: [PRCP](#)) Founded in 1981, Perceptron is an established technology company with a long history of innovation. Our global infrastructure, technological breadth, brand recognition within the industry, and—most of all—our people, set us apart from the competition.

Headquartered in Plymouth, Michigan, Perceptron has approximately 330 employees worldwide. Perceptron has team members in over a dozen countries with offices in the United States, Germany, France, Spain, Brazil, Japan, Singapore, China, Italy, Czech Republic and India.

Perceptron develops, produces, and sells non-contact measurement and inspection solutions for industrial and commercial applications. The products from the Company's Industrial Business Unit (IBU) provide solutions for manufacturing process control as well as sensor and software technologies for non-contact measurement and inspection applications. Automotive and manufacturing companies throughout the world rely on Perceptron's metrology solutions to help them manage their complex manufacturing processes to improve quality, shorten product launch times and reduce overall manufacturing costs. Perceptron also offers Value Added Services such as training and customer support services. Measurement solutions include inline and nearline dimension gauging, CMM, 3D scanning, robot guidance, gap & flush measurement and wheel alignment solutions.

Perceptron is committed to satisfying both the needs of its customers and the needs of its team members. Our continued leadership role in our industry is dependent on attracting and retaining world-class employees who understand that delighting the customer is our #1 job. Our collaborative culture is rooted in a set of core values shared by Perceptron team members around the world. We call these beliefs the Five Diamonds:

- **Innovation.** Our quest for innovation springs from the unrelenting belief that what we did yesterday will not be good enough tomorrow.
- **Commitment.** Our commitment to our customers' demands that we are bound to their goals and invested in their success.
- **Integrity.** We are steadfastly dedicated to a strict ethical code which guides our decisions and governs our efforts.
- **Value.** We provide value by creating unique solutions that maximize our customers' return on investment.
- **Excellence.** We ensure excellence by taking responsibility for the entire lifecycle of a solution. A single breakdown, anywhere along the way, compromises the quality of the end result.

We offer a casual, flexible work environment, with opportunities for training and excellent benefits. Additional information is available at www.perceptron.com.



POSITION DESCRIPTION:

As a Perceptron **Staff Accountant**, you will perform routine accounting duties that effect the day to day operations of the company.

The **Staff Accountant** will perform:

- Month-end close activities, including journal entries and reconciliations
- Fixed Asset Tracking and Accounting
- Project Tracking and Analysis
- Foreign Currency Translation
- Intercompany Eliminations
- Consolidation of Subsidiaries' Trial Balances
- Assist with Financial Statements and Disclosure (Form 10-K and 10-Q)
- Prepare Internal Financial Statements
- Census Reporting
- Reconcile Bank Statements
- Financial Analysis
- Equity Reporting and Reconciliations
- Budget Tracking & Analysis
- Perform special projects for Accounting Manager or Executive Staff
- Provides leadership and direction for other accountants and co-workers

Candidate Requirements:

- Bachelor's Degree in Accounting
- Five years industry experience
- PC Skills including spreadsheet proficiency, word processing, database understanding, Email.
- Self-starter who is action oriented, possesses a strong sense of urgency and able to work independently.
- Must be analytical, detail oriented with strong organizational skills and proven ability to interpret and synthesize data, making recommendations to drive business decisions.
- Problem solver; able to contribute new ideas and find solutions to business challenges.
- Excellent communication and interpersonal skills with the ability to articulate financial concepts to those where English is a second language.



Additional Desired Skills:

- Experience with BPC, Active Disclosure, Solium and/or Epicor preferred.

OUR COMPREHENSIVE BENEFITS PACKAGE INCLUDES:

- Competitive Compensation
- Medical
- Dental
- Vision
- Life Insurance
- ST/LT Disability Insurance
- 401K with Company Match
- Employee Stock Purchase Plan
- Wellness Program

TO APPLY: Send your resume to jobs@perceptron.com.

NO AGENCY REFERRALS ACCEPTED.

PERCEPTRON IS AN EQUAL OPPORTUNITY EMPLOYER.

Referral Level: 1

